## BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0101014135:

NICHOLAS SCOTT CONLAN,	) Case No. 802-2011
Charging Party,	) )
VS.	) ) ORDER DISMISSING
WENDY'S OF MONTANA,, INC., LEAH JOHNSON, BRIAN LAST NAME UNKNOWN, CHRIS DISALVATORE, BEN LAST NAME UNKNOWN,  Respondents.	) ) ) ) )

Having received notice of settlement and agreement regarding affirmative relief, this contested case is dismissed.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: May 17, 2011

Gregory L. Hanchett, Hearings Officer
Hearings Bureau, Montana Department of Labor and Industry

\* \* \* \* \* \* \* \* \* \* \*

## CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

RYAN SHAFFER SHAFFER LAW OFFICE 405 SOUTH FIRST STREET WEST MISSOULA MT 59801

OLIVER GOE BROWNING KALECZYC BERRY & HOVEN PO BOX 1697 HELENA MT 59624-1697

ROBERT L STEPANS ROBERT L. STEPANS PC PO BOX 4200 JACKSON WY 83001-4200

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental mail service.

KATHE KOUNTZ, BUREAU CHIEF HUMAN RIGHTS BUREAU PO BOX 1728 HELENA MT 59601

MARIEKE BECK LEGAL SERVICES BUREAU PO BOX 1728 HELENA MT 59601

Signed this day of May, 2011.	
Legal Secretary	
Hearings Bureau	

Conlan.Order Dismissing

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Gregory L. Hanchett, Hearings Officer
Hearings Bureau, Montana Department of Labor and Industry

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